

Recruitment & On-Boarding Solution



**Lemon
Technologies.**

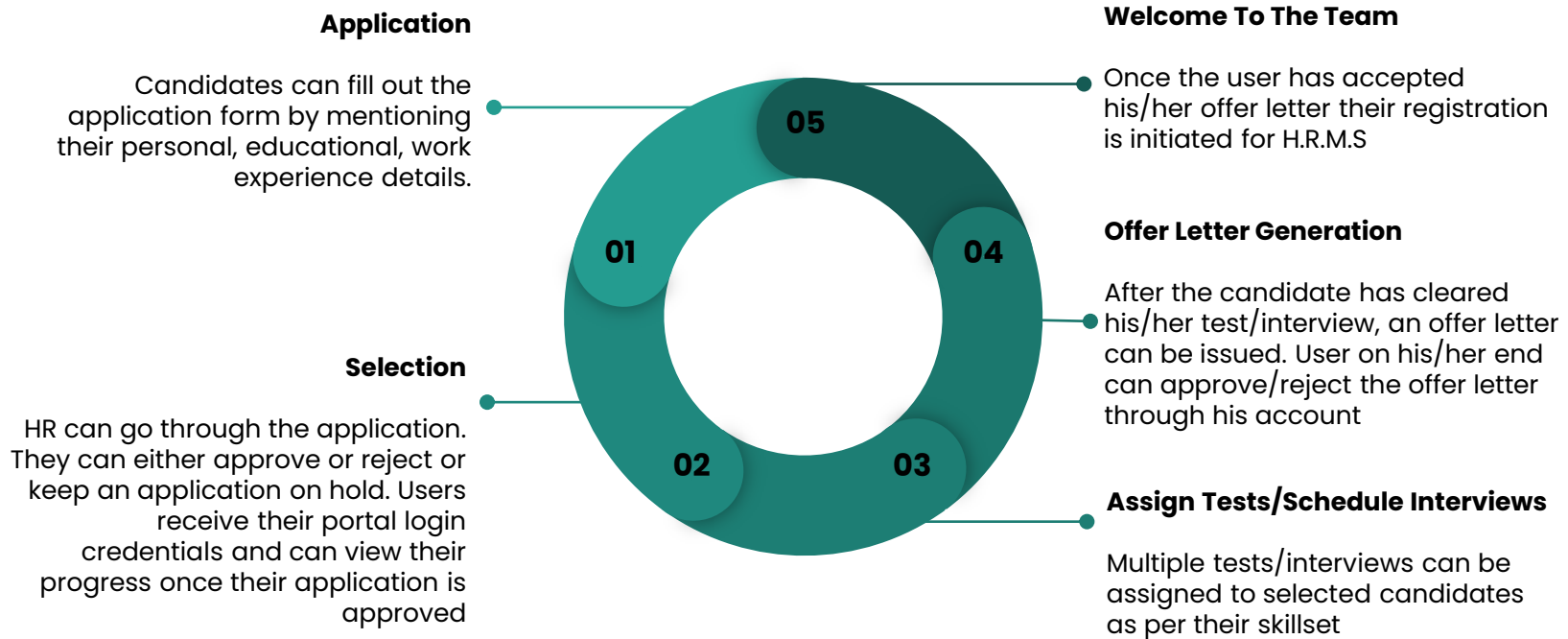
H.R. On-Boarding Solutions

1. H.R. Recruitment Application

2. Skill Test Application

3. Learning Management Solution (LMS)

Recruitment Process



Objectives

01

To provide seamless user experience for candidates

- Candidates can login to their account and check their process at any given point of time
- Auto mailer guarantees to provide real time update whenever there's a progress in one's application

02

Ease of recruitment for HR

- HR can track applications through single screen
- No need of placing calls to the candidates for updates

03

Centralized database

- Data synchronisation is maintained between recruitment portal, H.R.M.S & PaySoft so data remains intact

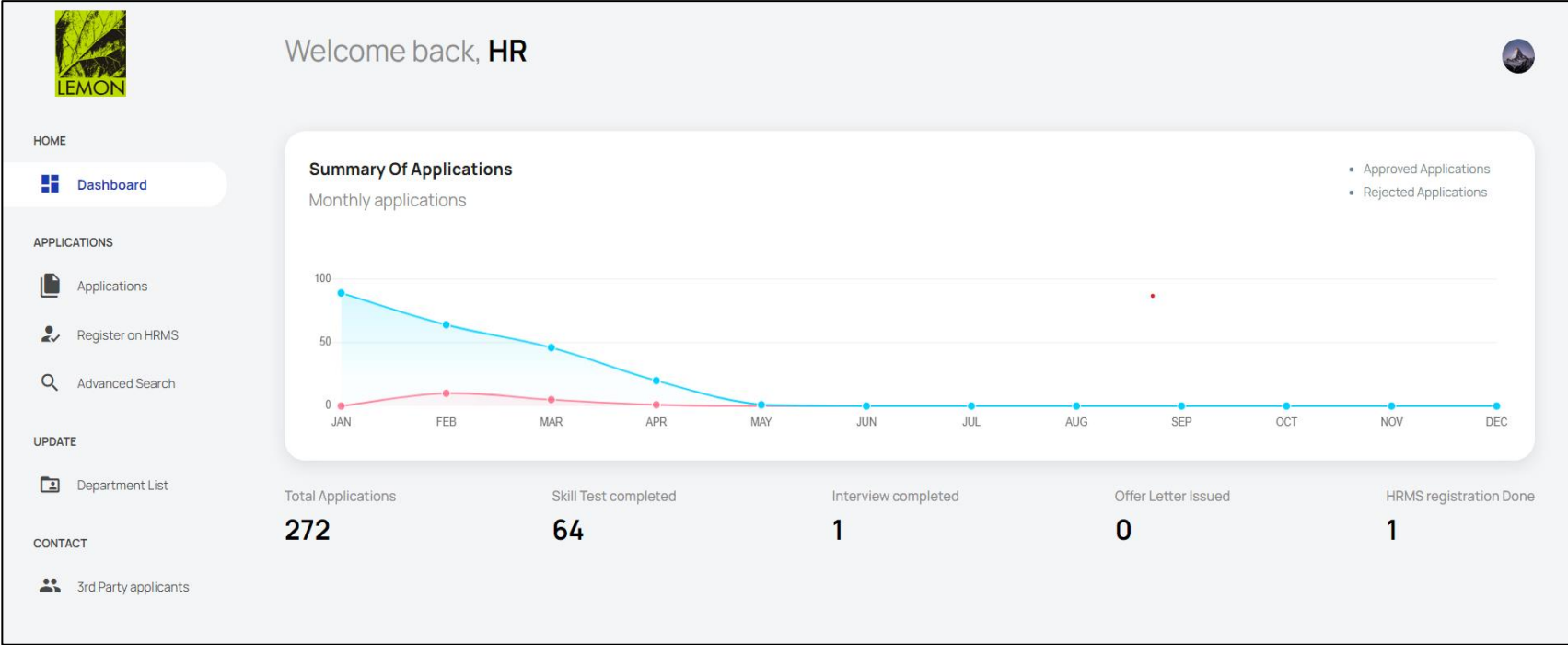
04

Cloud Based Platform


- 24x7 availability and can be accessed through any device having internet connectivity

HR Dashboard

Dashboard provides a summary of applications at a glance



Application Page



HOME

- Dashboard

APPLICATIONS

- Applications**
- Register on HRMS
- Advanced Search

UPDATE

- Department List

CONTACT






- 3rd Party applicants

Welcome back, HR


--Select Company Name-- --Select Application Status-- Go


List Of Applications – All (272)

Search:

Applicant Name	Company	Position	Email ID	Applicant Progress	Action
himanshu ranjan	RSM	Assistant manager – Internal Audit	iam786himanshu@gmail.com	10% 02-05-2022 20:34 Applied	
Vaibhav Salve	LTPL	Jr.Web Developer	vnss172@gmail.com	20% 02-05-2022 16:26 Application Approved	
KUSHAL VERMA	RSM	Audit Executive - Operation Consulting	kushal_vermaa@yahoo.com	30% 02-05-2022 16:55 Skill-Test Assigned	
Anjali Singh	LTPL	Jr. Web Designer	singhanjali1806@outlook.com	10% 28-04-2022 14:14 Rejected	
NILAM CHAUHAN	RSM	Accountant	nilamchauhan1864@gmail.com	40% 02-05-2022 15:09 Skill-Test Completed	

Candidate Profile Page - 1



Welcome back, HR 

HOME

- Dashboard

APPLICATIONS

- Applications
- Register on HRMS
- Advanced Search


UPDATE

- Department List

CONTACT

- 3rd Party applicants

View Application



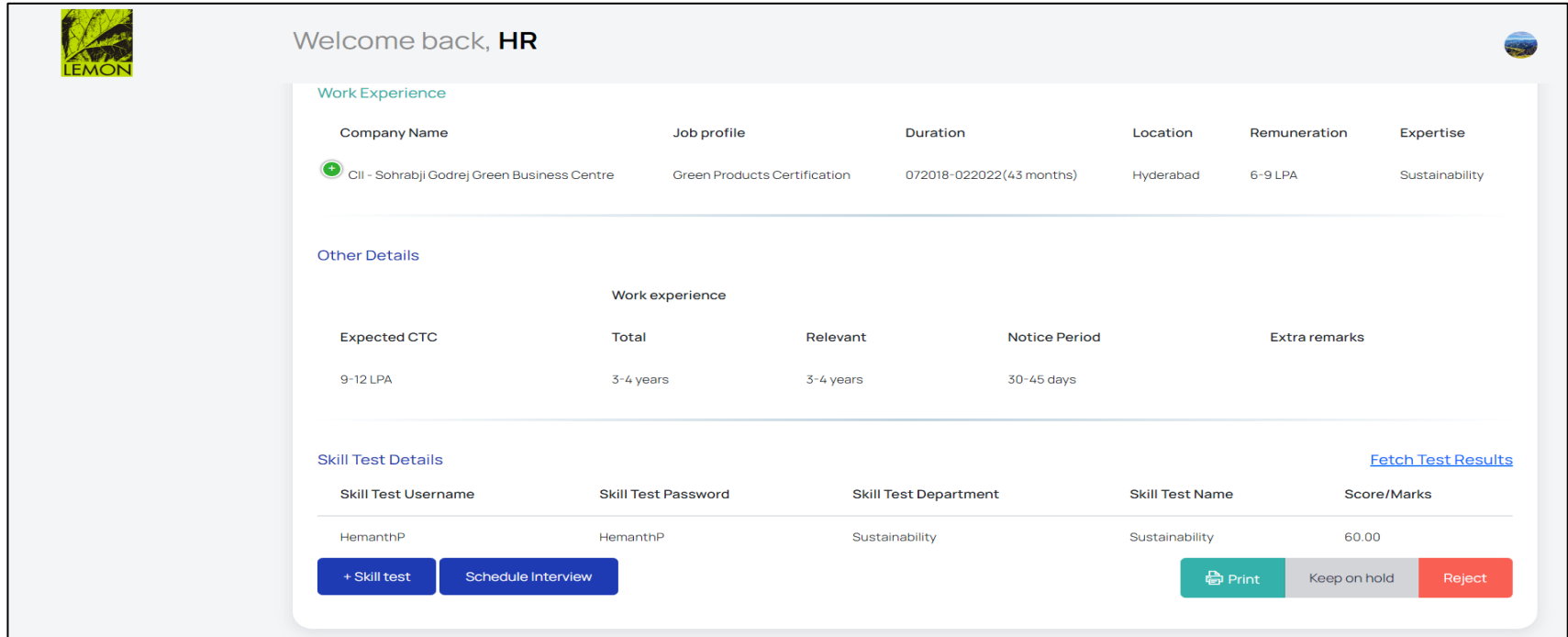
Personal Details

First name:	<input type="text" value="Hemanth"/>	Last name:	<input type="text" value="Poripireddy"/>	Email address:	<input type="text" value="hemanthkmpl@gmail.com"/>
Phone Number:	<input type="text" value="7729013914"/>	Date of birth:	<input type="text" value="Sept. 22, 1992"/>	Gender:	<input type="text" value="M"/>
State:	<input type="text" value="TELANGANA"/>	City:	<input type="text" value="Hyderabad"/>	Position applying for:	<input type="text" value="Others"/>
Company applying for:	<input type="text" value="RSM"/>	Location Preference 1:	<input type="text" value="Surat"/>	Location Preference 2:	<input type="text" value="Ahmedabad"/>
Ready to relocate?	<input type="text" value="Yes"/>	Job Source:	<input type="text" value="LinkedIn"/>	Employee Reference:	<input type="text" value="linkedin"/>

[Download applicant resume](#)


Candidate Profile Page - 2

HR can assign tests, schedule interviews, upload offer letter through this page



Welcome back, HR

Work Experience

Company Name	Job profile	Duration	Location	Remuneration	Expertise
 CIL - Sohrabji Godrej Green Business Centre	Green Products Certification	072018-022022(43 months)	Hyderabad	6-9 LPA	Sustainability

Other Details

Expected CTC	Work experience			Extra remarks
	Total	Relevant	Notice Period	
9-12 LPA	3-4 years	3-4 years	30-45 days	

Skill Test Details [Fetch Test Results](#)

Skill Test Username	Skill Test Password	Skill Test Department	Skill Test Name	Score/Marks
HemanthP	HemanthP	Sustainability	Sustainability	60.00

[+ Skill test](#) [Schedule Interview](#) [Print](#) [Keep on hold](#) [Reject](#)

Schedule Interview



Welcome back, HR



HOME

Dashboard

APPLICATIONS

Applications

Register on HRMS

Advanced Search

UPDATE

Department List

CONTACT

3rd Party applicants

Interview Details

Adam Suratwala

Select Interviewer(s): *

Mode of Interview: *

Additional Details (eg. Zoom link):

Interview slot1: *

Interview slot2:

Interview slot3:

Interview slot4:

Interview slot5:

Submit

Candidate / User Dashboard

Interactive dashboard for candidates wherein they can track their application progress, take tests, confirm their interview, accept/reject offer letter.

The dashboard features a sidebar on the left with the LEMON logo and navigation links: Dashboard (selected), APPLICATION (Skill Test, Interview), and HELP (Contact Us). The main content area includes a welcome message, a progress bar for 'Application Progress' at 50%, and two informational cards: 'What happens next?' and 'Message from Team HR'.

Welcome back, **Adam Suratwala**

Application Progress

50% Interview Slots Assigned

What happens next?


[Interview Slots](#) have been assigned to you.
Kindly choose the slot from Interview tab as per your convenience.


Message from Team HR


Thank you for your interest in pursuing a career at Lemon Technologies! We aim to provide inspiring careers that make the future. We're delighted that you would like to be a part of our team.

Candidate Skill Test Page


Skill Test page wherein user can take test & view his/her result




Welcome back, **Adam Suratwala** 


 Dashboard

APPLICATION

 **Skill Test**

 Interview

HELP

 Contact Us

A new SkillTest has been assigned:

Skilltest: LEAN
Last Date: March 5, 2022

[Start Test](#)

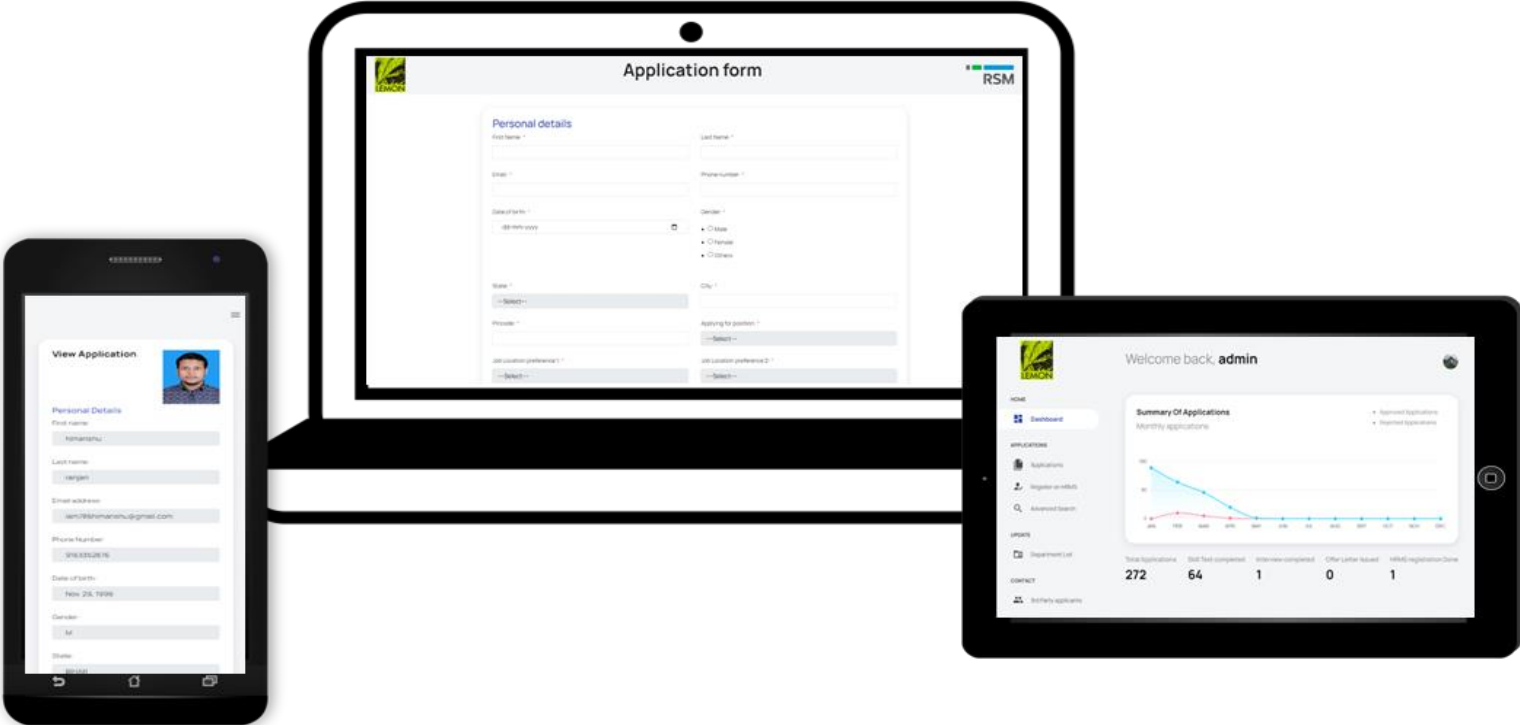
SkillTest Credentials

Username: TestUser1702
Password: TestUser1702

Skill Test Details

Applicant Username	Skill Test Department	Skill Test Name	Test Expiry Date	Score/Marks
TestUser1702	Testing	LEAN	March 5, 2022	N/A
TestUser1702	Testing	PYTHON AUG 2020	Feb. 25, 2022	N/A
TestUser1702	Testing	Internal Audit 2020	Feb. 24, 2022	N/A
TestUser1702	Testing	Tax Audit 2020	Feb. 24, 2022	N/A

Sample Screen



H.R. On-Boarding Solutions

1. H.R. Recruitment Application

2. Skill Test Application

3. Learning Management Solution (LMS)

SkillTest™

Web Based Skill Test Solution

SkillTest™ is an Online platform to arrange skill test events for applicants and employees of the organization.

The skill test platform is designed to provide a seamless experience for users seeking to assess or demonstrate their abilities

Next few slides displays view of some pages of this solution which facilitates skill test process in well organized manner.



Key Facets

Cloud based Solution

It's a Cloud-based solution so that can be accessed from any-where & at any-time.

User Registration

Simple form, social login, email verification.

Test-Taking Interface

Seamless execution of Multiple events at a time

User Communication

System emails, in-platform notifications for admin & attendees



Question Bank

Large Question Bank for multiple skill sets.

Test Creation

Form for test details, various question types etc creation for Management

Result Analysis

Graphical view of each event on Admin Dashboard.

Dashboard Service

Interactive Dashboards for Admin and Attendees.

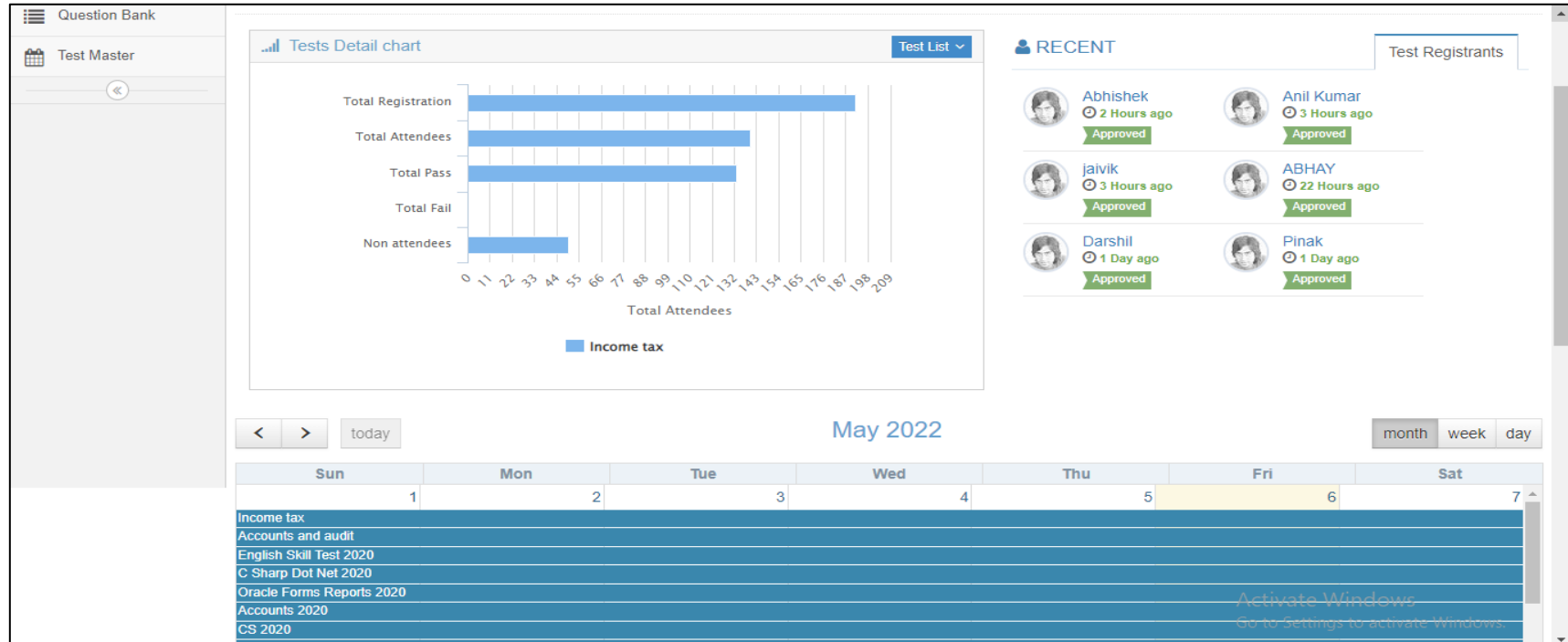
Sample Screen – Admin Dashboard

Admin Dashboard to view Skill Test Sessions Overview



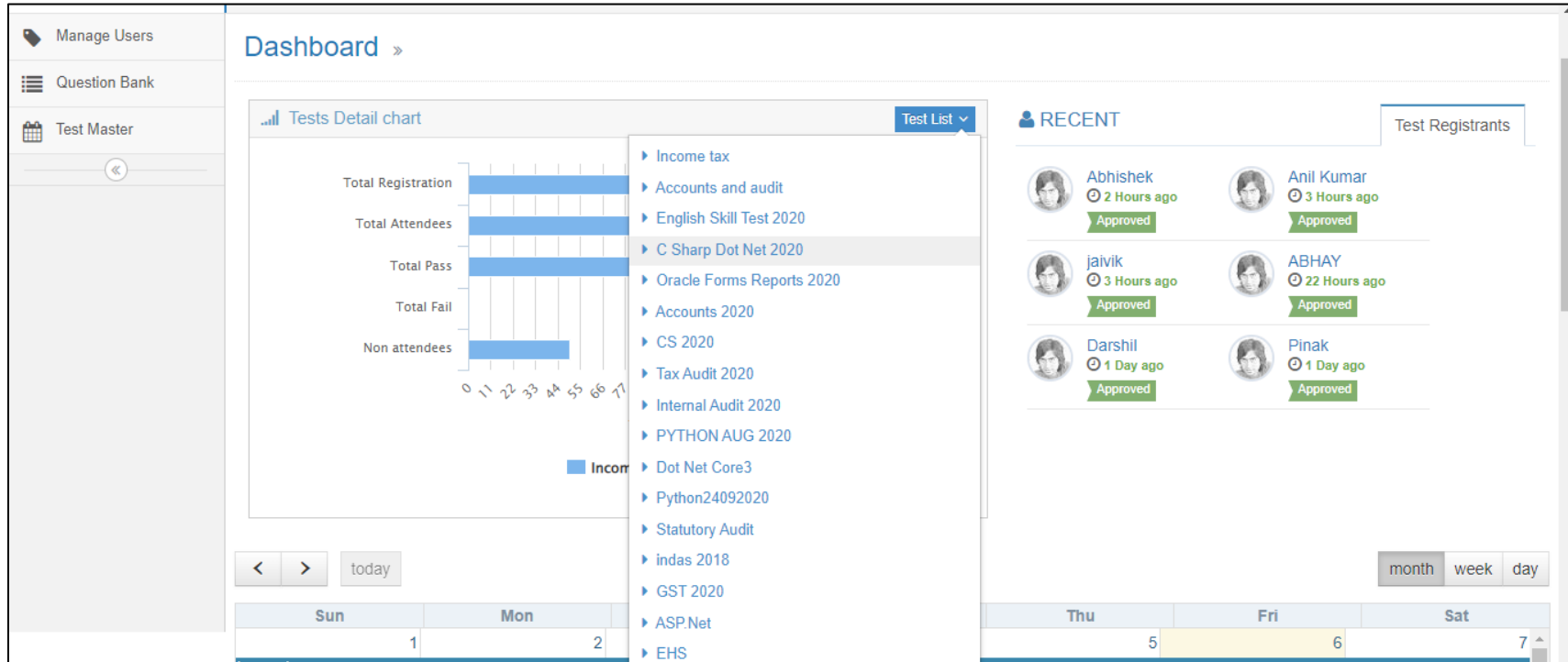
Sample Screen – Test Calendar

Admin Dashboard to view Skill Test Sessions Overview



Sample Screen – Dashboard Test Link

Admin Dashboard to view Skill Test Sessions Overview



Sample Screen – User Management

User Management Page to view User Details, approve and disapprove Users

SKILL TEST

Welcome, admin

Dashboard

Home > Dashboard

Manage Users

Question Bank

Test Master

	Is Approved	Username	Password	First Name	Mid.Name	Last Name	Email	Mobile No.	Country	State	City
1	YES	AbhishekG	AbhishekG	Abhishek					dia		
2	YES	AnilKumar	AnilKumar	Anil Kumar					dia		
3	YES	JaivikB	JaivikB	jaivik					dia		
4	YES	ABHAYH	ABHAYH	ABHAY					dia		
5	YES	DarshilO	DarshilO	Darshil					dia		
6	YES	PinakT	PinakT	Pinak					dia		
7	YES	MAUNILH	MAUNILH	MAUNIL		HATHI	maunil5959@gr	9528000180	India		
8	YES	SonarP	SonarP	Pankaj		Sonar	pankajsonar34@	8007083950	India		
9	YES	HimanshuR	HimanshuR	himanshu		ranjan	iam786himanshu	9163352876	India		
10	YES	KUSHALV	KUSHALV	KUSHAL		VERMA	kushal_vermaa@	7007786581	India		

Edit Record

First Name SHREYA

Mid.Name

Last Name SHAH

Email shreyashah65.ss@gmail.cc

Submit Cancel

Activate Windows
Go to Settings to activate Windows.

Sample Screen – User Updation

Edit Record form in User Management Page to modify user details

SKILL TEST

Welcome, admin

Dashboard Home > Dashboard

Manage Users

Question Bank

Test Master

	Is Approved	Username	Password	First Name	Mid.Name	Last Name	Email	Mobile No.	Country	State	City
1	YES III	AbhishekG	AbhishekG	Abhishek					dia		
2	YES III	AnilKumar	AnilKumar	Anil Kumar					dia		
3	YES III	JaivikB	JaivikB	jaivik					dia		
4	YES III	ABHAYH	ABHAYH	ABHAY					dia		
5	YES III	DarshilO	DarshilO	Darshil					dia		
6	YES III	PinakT	PinakT	Pinak					dia		
7	YES III	MAUNILH	MAUNILH	MAUNIL		HATHI	maunil5959@gr	9528000180	India		
8	YES III	SonarP	SonarP	Pankaj		Sonar	pankajsonar34@	8007083950	India		
9	YES III	HimanshuR	HimanshuR	himanshu		ranjan	iam786himanshu	9163352876	India		
10	YES III	KUSHALV	KUSHALV	KUSHAL		VERMA	kushal_vermaa@	7007786581	India		

Edit Record

First Name

Mid.Name

Last Name

Email

Activate Windows
Go to Settings to activate Windows.

Sample Screen 1 – Question Bank

Sections of questions under question Bank for different set of skills

SKILL TEST

Welcome, admin

Dashboard

Home > Dashboard

Manage Users

























Question Bank

Manage Section

Question Bank

Test Master

Manage Section

	Action	Exam Category	Display Language	Is Survey	Remarks	Ord. No.
1	 	ENGLISH TEST LEVEL 1	English	No	ENGLISH TEST LEVEL 1	1
2	 	ENGLISH TEST LEVEL 2	English	No	ENGLISH TEST LEVEL 2	2
3	 	ENGLISH TEST LEVEL 3	English	No	ENGLISH TEST LEVEL 3	3
4	 	ENGLISH TEST LEVEL 4	English	No	ENGLISH TEST LEVEL 4	4
5	 	ENGLISH TEST LEVEL 5	English	No	ENGLISH TEST LEVEL 5	5
6	 	ENGLISH TEST LEVEL 6	English	No	ENGLISH TEST LEVEL 6	6
7	 	GST old	English	No	GST	ENGLISH TEST LEVEL 6
8	 	gst 2	English	No	gst test	1
9	 	taxation	English	No	taxation	9
10	 	Ind As	English	No	Ind As Questions	10
11	 	Accounts	English	No	accounts	11
12	 	internal tax	English	No		12

Activate Windows
Go to Settings to activate Windows.

Sample Screen 2 – Question Bank

List of questions under various sections of question bank

SKILL TEST

Welcome, admin

Dashboard | Home > Dashboard

Manage Users | **Question Bank** | Manage Section | Question Bank | Test Master

Question Category : taxation

+ Add Question | Import Excel

Action	Section	Type	Marks
	taxation	it is valid for a p Single Choice	1
	taxation	come-tax Act is Single Choice	1
	taxation	bility of GST on Single Choice	1
	taxation	egrated with no Single Choice	1
	taxation	holder from a cc Single Choice	1
	taxation	10,00,000 .The Single Choice	1
	taxation	in BPO at Ben Single Choice	1
	taxation	XYZ (P) Ltd. decided to buy-back shares from Single Choice	1
	taxation	One of the following is exempted from GST - Single Choice	1
	taxation	Mr. Xavier (age 55) a non-resident individual Single Choice	1

Activate Windows
Go to Settings to activate Windows.

Sample Screen – Test Management

Various test events managed through this page

SKILL TEST


















































Welcome, admin

Dashboard Manage Users Question Bank Test Master Manage Tests Manage Attendees Test Result Section Wise

Home > Dashboard

+ Add Test

Manage Tests

	Action	Test Title	Status	Start Date	End Date	Total Marks	Min.Passing %	Time(In Minute)
1	      	RKSL LEVEL TEST 1 GUJARATI	Ongoing Test	29/04/2022	06/03/2027	30	50	60
2	      	RKSL Level1 Test English	Ongoing Test	28/04/2022	31/12/2023	30	50	60
3	      	RKSL LEVEL 1 TEST GUJARATI	Ongoing Test	28/04/2022	05/06/2024	30	50	60
4	      	LTPL TRAINEE 2ASSESSMENT 2022	Ongoing Test	02/04/2022	31/12/2025	70	50	70
5	      	PEPL PROCESS 5 TMS 2022	Ongoing Test	26/03/2022	31/12/2025	24	50	30
6	      	PEPL PROCESS 4 TMS 2022	Ongoing Test	26/03/2022	31/12/2025	24	50	30
7	      	PEPL PROCESS 3 TMS 2022	Ongoing Test	26/03/2022	31/12/2025	17	50	20

Sample Screen – Attendees Management

Attendees for tests managed through this page

SKILL TEST Welcome, admin

Dashboard Home > Dashboard

Manage Users Question Bank Test Master Manage Tests Manage Attendees Test Result Section Wise

Exams: English Skill Test 2017

Act	Full Name	Email Address	Mobile Number	Currency Type	Payment Mode	Fees Detail	Remarks
1	English Skill Test 2017 Ruchi J Patel	ruchi028@gmail.com	800007608011				
2	Taxation accounts Internal, Tax INDAS CS Internal Audit Test Ruchi J Patel	ruchi028@gmail.com	8000076080				
3	LTPL Annual Test 2018 Pratik P Bhagat	bhagat.pratik@gmail.com	9879450160				
4	Training Accounts Paper Training Labour Law Training GST Training Direct Tax Trushit P Rana	rtrushit@gmail.com	9979525259				
5	Training Company Act Training Accounting & AS Amit V Gohel	amitgohel9@gmail.com	9409368686				
6	TRAINING MS OFFICE English exam Neha P Singh	diasys@lemontechnc	9099767966				
7	English Skill Test 2017 Mohammad Ali A Rar	mali.rangwala@gmail.com	9376105354				
8	English Skill Test 2017 Rohit D Patil	patil.rk303@gmail.com	9737777846				
9	English Skill Test 2017 Vijayeta R Pandya	vijayeta.ca@gmail.com	8141770860				

Activate Windows Go to Settings to activate Windows.

Sample Screen – Result Page

Result of test display on this page

SKILL TEST

Welcome, admin

Dashboard

Home > Dashboard

Tests : Chemical 2021

Export To Excel

Total Question	Attended	Chemical 2021	Time Taken [HH:MM:SS]	Total Marks	Gained	Negative Scored	% Scored	Fail / Pass
15	15	11.00	00:03:56	15.00	11.00	0.00	73.33	Pass
15	15	13.00	00:05:38	15.00	13.00	0.00	86.67	Pass
15	15	12.00	00:12:05	15.00	12.00	0.00	80.00	Pass

Tests List:

- Select
- English Skill Test 2017
- Taxation accounts
- Income tax
- Accounts and audit
- Internal, Tax
- INDAS
- CS
- Internal Audit
- Test
- LTPL Annual Test 2018
- Training Accounts Paper
- Training Labour Law
- Training GST**
- Training Direct Tax
- Training Company Act
- Training Accounting & AS
- TRAINING MS OFFICE
- English exam

H.R. On-Boarding Solutions

1. H.R. Recruitment Application

2. Skill Test Application

3. Learning Management Solution (LMS)

Learning Management System (LMS)

LMS is an online learning portal that provides access to educational materials, courses, and resources through the portal access.

It is designed to provide a flexible and easy way for user to learn at their own pace and convenience, often using interactive tools such as videos, quizzes, and discussion forums.

With expert-led courses, distraction-free learning interface and more, **LMS** is partner in your growth



LMS Goal



Conquer your Goal

With special courses designed for your success, we strive to help you achieve your goals.

Test your Knowledge

Our training modules include frequent quizzes delivered through our built-in SkillTest™ system to help you get fast feedback and improve.

Gain Knowledge

One can enroll for any course or module, most suitable to his career growth and gain knowledge & expertise from there.

Key Features

Easy To Use

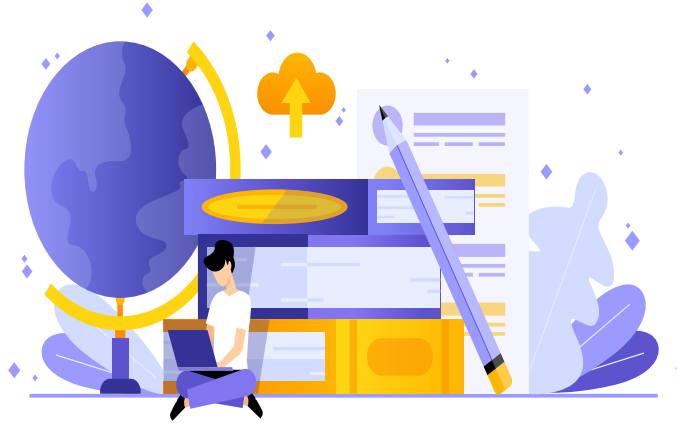
Portal is quite easy & simple to use and understand for any layman user.

User Access

Admin User can create multiple User Account and allocate the require module to the concerned User only.

Course Creation

Admin User can create multiple Modules and can also create multiple course content therein.



Test Challenges

Test challenges can be set up at module level and that has to be passed by the user to complete the Course

Secure Access

Portal is completely secured from the context of the courses & content added therein. No user can copy or download any content or images from the portal.

Dashboard Service

Dynamic Dashboards are also available to track all the learning activities from the User end.

User Access

- There are Two types of Accounts that can be set up on LMS portal
 - 1. Admin Account**
 - 2. User Account**
- Portal will be totally administrated through Admin account only.
- Admin account can create User Account and allocate the required course to the concerned User Account.
- User account can be set up by Registration on the LMS portal or by Admin Account.
- After login, User can access to the course allocated to him by the Admin User.



Course Creation



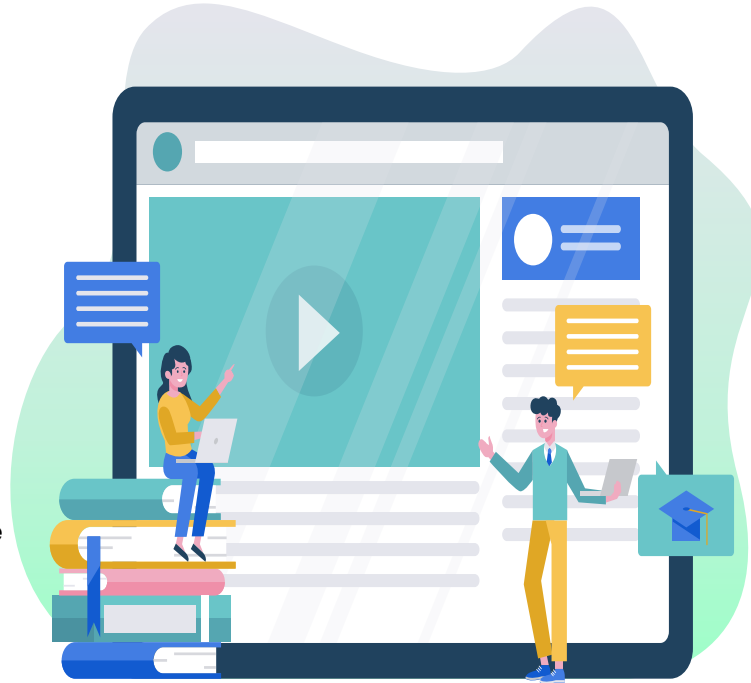
Module set up

Admin User has right to create Courses and modules therein, on the portal.



Module Category

Courses can be set up under the provided categories, with its applicable duration (i.e. Days/Months/Year) and course Expiry time line.



Module Level

All Courses can be categorized based on difficulty under
- **Beginner** - **Intermediate**
- **Advanced**



Module Content

Any form of customized course content (pdf/Video/Images etc.) can be added.

Test Challenge

- **Assignment of Test**
Test challenges can be assigned to the User under concerned module, to test his learning ability.
- **User Grade**
Considering the passing score of the assigned test challenges, User will have his Grade Average (%) with respect to the specific module.
- **Course Completion Tracking**
% of Course completion can be tracked based on the successfully passing of test challenges assigned under different modules available into the concerned Course.
- **Completion Certificate**
If the average of passing score (%) of the user for the test assigned to him, is above the standard passing criteria, than only he will be allotted Course Completion Certificate.



Sample Screen – Test Challenge

AML Training

Logout

Modules

- Introduction
- Module 1
- Module 2
- Module 3
- Module 4
- Skill Test

+ Add Module

Skill Test

- AML Skill Test

+ Add Content

AML Skill Test

First Name	Email	Percentage(%)	Result
Mona		90.00	Pass
Prashant		80.00	Pass
Djexa		86.67	Pass
Bhavin		83.33	Pass
Dharmik		86.67	Pass
Hansel		93.33	Pass
Renitha		90.00	Pass
Sangeetha		93.33	Pass
SAMIR	samirjogani05@gm...	0.00	Fail
Sapna		86.67	Pass
Akshay		86.67	Pass
Hrishya		70.00	Pass
PRIYANKA	priyanka.tandon@h...	0.00	N/A
Alit		70.00	Pass
Krumikkumar		80.00	Pass
Fenil	fenilpadiya@gmail...	70.00	Pass
ROHAK		73.33	Pass
Abegail	abegail.samuel@ky...	83.33	Pass
JAGDISH		80.00	Pass
Maulik	info.myraglobal@g...	86.67	Pass
Mary Grace	rstock@optimadia...	86.67	Pass
Menchie	saccounts@optima...	76.67	Pass
Himanshu	pa@optimadiam.c...	76.67	Pass
Vipin	vipin@optimadiam...	83.33	Pass
SHAIL	dmccarham@gmai...	83.33	Pass
Sanay	jaganisanay@gmai...	0.00	N/A
Khamis	khamis.abulhawa@...	66.67	Pass
PALLAVI	pallavi.fase@gmail...	0.00	N/A

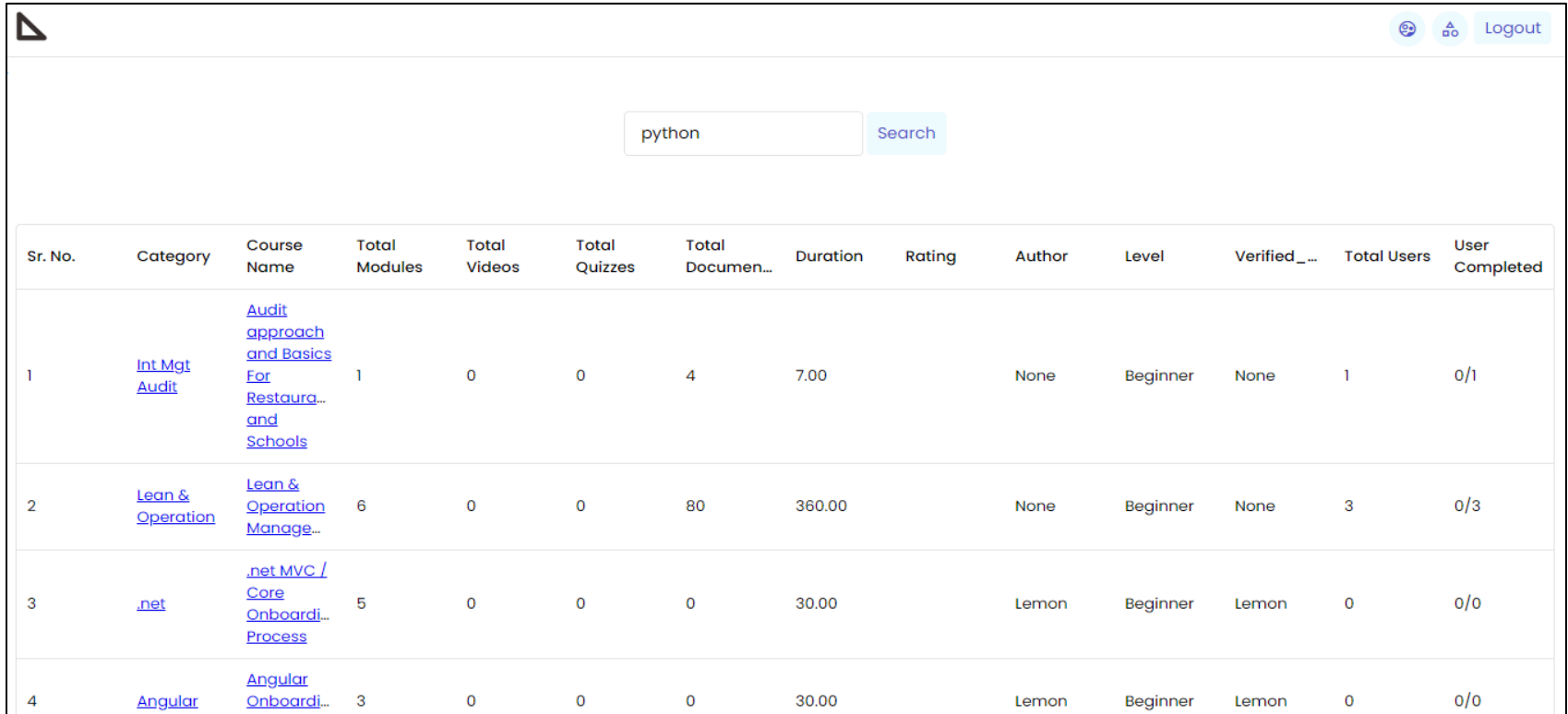
< Previous

Dashboard Service

- Portal has its dynamic Dashboard reporting Service page.
- There are **Two (2)** Dashboards service as follows:
 - 1. Course Dashboard**
 - 2. User Dashboard**
- Hence, user will have complete track on all the course available on the portal.
- Once registered, users land on a personalized dashboard that offers an overview of their account



Sample Screen – Dashboard



The screenshot displays a dashboard interface. At the top right, there are icons for a globe, a list, and a 'Logout' button. Below these is a search bar containing the text 'python' and a 'Search' button. The main content is a table with 13 columns: Sr. No., Category, Course Name, Total Modules, Total Videos, Total Quizzes, Total Documen..., Duration, Rating, Author, Level, Verified_..., Total Users, and User Completed. The table contains four rows of data.


Sr. No.	Category	Course Name	Total Modules	Total Videos	Total Quizzes	Total Documen...	Duration	Rating	Author	Level	Verified_...	Total Users	User Completed
1	Int Mgt Audit	Audit approach and Basics For Restaura... and Schools	1	0	0	4	7.00		None	Beginner	None	1	0/1
2	Lean & Operation	Lean & Operation Manage...	6	0	0	80	360.00		None	Beginner	None	3	0/3
3	.net	.net MVC / Core Onboardi... Process	5	0	0	0	30.00		Lemon	Beginner	Lemon	0	0/0
4	Angular	Angular Onboardi...	3	0	0	0	30.00		Lemon	Beginner	Lemon	0	0/0


Sample Screen – Course Display

Angular Onboarding Process 🌐 🔔 [Logout](#)

Modules	Angular Framework
Angular Framework	Angular Tutorial for Beginners
Gitlab Basic	Modern Angular - Crash
HTML, CSS, JAVASCRIPT, JQuery, Svelte Basic	Angular Basics Tutorial
	TypeScript Tutorial for Beginners
	TypeScript Basic Tutorial

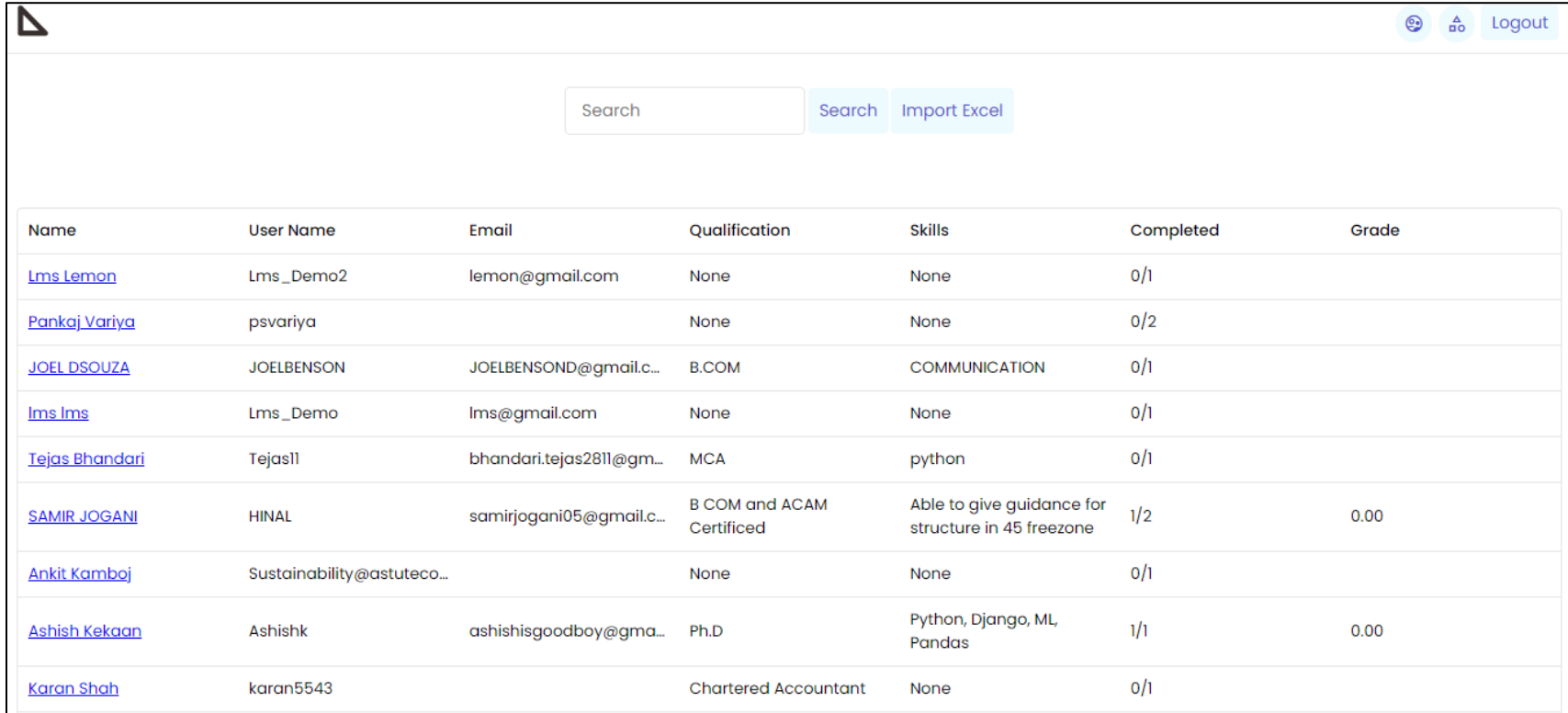
Modern Angular - Crash

 📄 🗑️ 🔗 Share

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Sample Screen – User Dashboard



The screenshot shows a user dashboard interface. At the top right, there are icons for a globe, a list, and a 'Logout' button. Below these is a search bar with the text 'Search' and two buttons labeled 'Search' and 'Import Excel'. The main content is a table with the following columns: Name, User Name, Email, Qualification, Skills, Completed, and Grade. The table contains ten rows of user data.

Name	User Name	Email	Qualification	Skills	Completed	Grade
Lms Lemon	Lms_Demo2	lemon@gmail.com	None	None	0/1	
Pankaj Variya	psvariya		None	None	0/2	
JOEL DSOUZA	JOELBENSON	JOELBENSOND@gmail.c...	B.COM	COMMUNICATION	0/1	
lms lms	Lms_Demo	lms@gmail.com	None	None	0/1	
Tejas Bhandari	Tejas11	bhandari.tejas2811@gm...	MCA	python	0/1	
SAMIR JOGANI	HINAL	samirjogani05@gmail.c...	B COM and ACAM Certificed	Able to give guidance for structure in 45 freezone	1/2	0.00
Ankit Kamboj	Sustainability@astuteco...		None	None	0/1	
Ashish Kekaon	Ashishk	ashishisgoodboy@gma...	Ph.D	Python, Django, ML, Pandas	1/1	0.00
Karan Shah	karan5543		Chartered Accountant	None	0/1	

Sample Screen – Status & Grades

Name	User Name	Email	Qualification	Skills	Completed	Grade
Krish Thakkar	Krish	krishthakkar009@gm...	None	None	0/1	
Prashant Modi	Prashant_Modi		None	None	1/1	80.00
Bhavin Chanchadiya	Bhavin_123		None	None	1/1	83.33
Dijexa Modi	Dijexa_M		None	None	1/1	86.67
Hansel Veigas	Hansel_V		None	None	1/1	93.33
Sapna Kobal	Sapna_K		None	None	1/1	86.67
Tech Demo	tech_demos	tech@lemontechnol...	None	None	0/1	
Sangeetha Jangir	Sangeetha_J		None	None	1/1	93.33
Mona Jogani	Mona_Jogani		None	None	1/1	90.00
Renitha Nikarthil	Renitha_N		None	None	1/1	90.00

Sample Screen – Certificate



Lemon
Consultech.

CERTIFICATE OF COMPLETION

TEST

THIS CERTIFICATE IS AWARDED TO

STUDENT NAME

FOR SUCCESSFUL COMPLETION OF A COURSE IN **MACHINE
LEARNING** WITH A FINAL GRADE OF XX.XX%.

TEST

Thank you



**Lemon
Technologies.**

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