

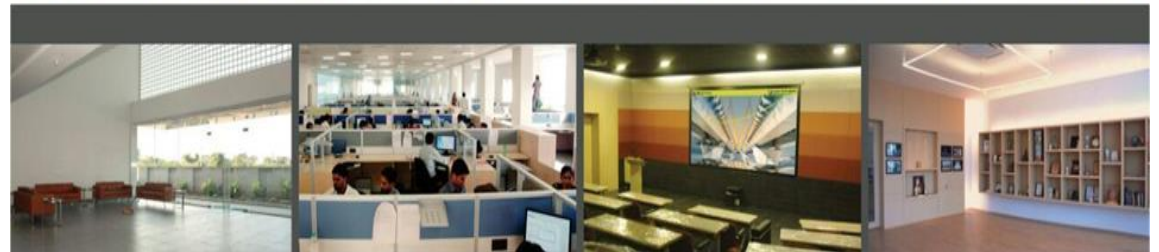
H.R. Management Solution



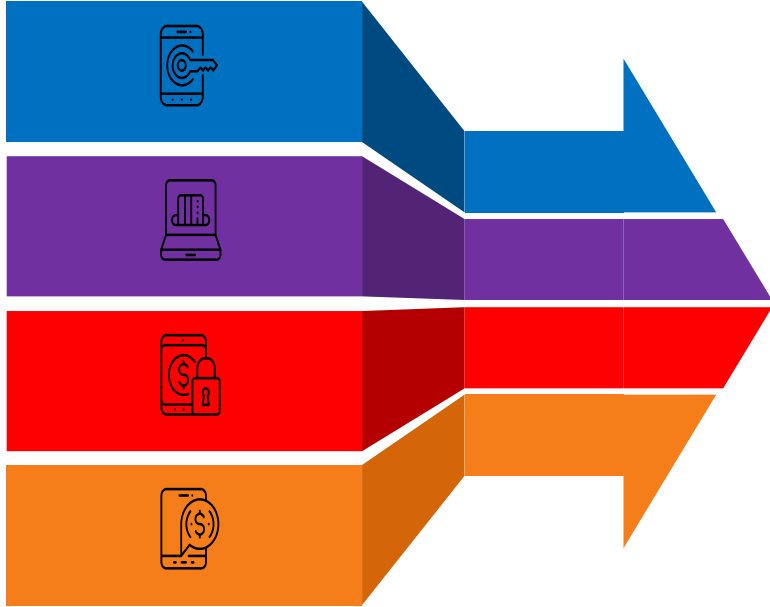
**Lemon
Technologies.**

Surat Office

RSM – Lemon House,
DTA – 2, G/2 – 5, Gujarat Hira
Bourse, Ichhapore, Pal – Hazira
Road, Surat.



Group Profile



Leading consulting & technology group specialized in providing a host of value added services to the G&J Industry, Textile Industry, Pharmaceuticals, Hospitals, and Logistics worldwide and also to other manufacturing and service industries globally. The group is based out of India having direct offices in Dubai, Hong Kong, & Antwerp.

Part of RSM International and RSM India, the 6th largest accounting-consulting groups globally and in India respectively.

Group Companies

Lemon Technologies Pvt. Ltd

Lemon Consultech India

Lemon Consultech BVBA

Lemon Financial Advisors LLP



Lemon Consultech DMCC

Lemon Consultech HK Ltd.

Lemon Technomist Pvt. Ltd.

Our Strengths

Multi-disciplinary team of Software developers, Application developers, IT Engineers and other professionals

Technology team of 200+ personnel

Clients include companies from the Gems & Jewelry industry worldwide along with other manufacturing and service industries



Specialized in providing host of value added IT consulting & professional IT services



Expertise in MySQL, MVC, ASP.Net, PHP, Node JS, Python, SAP BI & hana, Android, iOS and other latest technologies

Offer creative and innovative solutions to solve business problems

Vision & Mission

To offer innovative and creative services for the beneficiation of our customers worldwide such that our services enable them to transform the way in which they do business.

Vision



Mission

To deliver excellence in all our services to enable our esteem customers to excel in their own business. We do this by providing value-added services leveraging our vast domain knowledge, blending of IT with various business domains, specialized multi disciplinary skills and international professional expertise

Awards & Accolades



Lemon Technologies:

'Most Innovative IT
Company'
by GJTCI for 2014-15 in
Ahmedabad

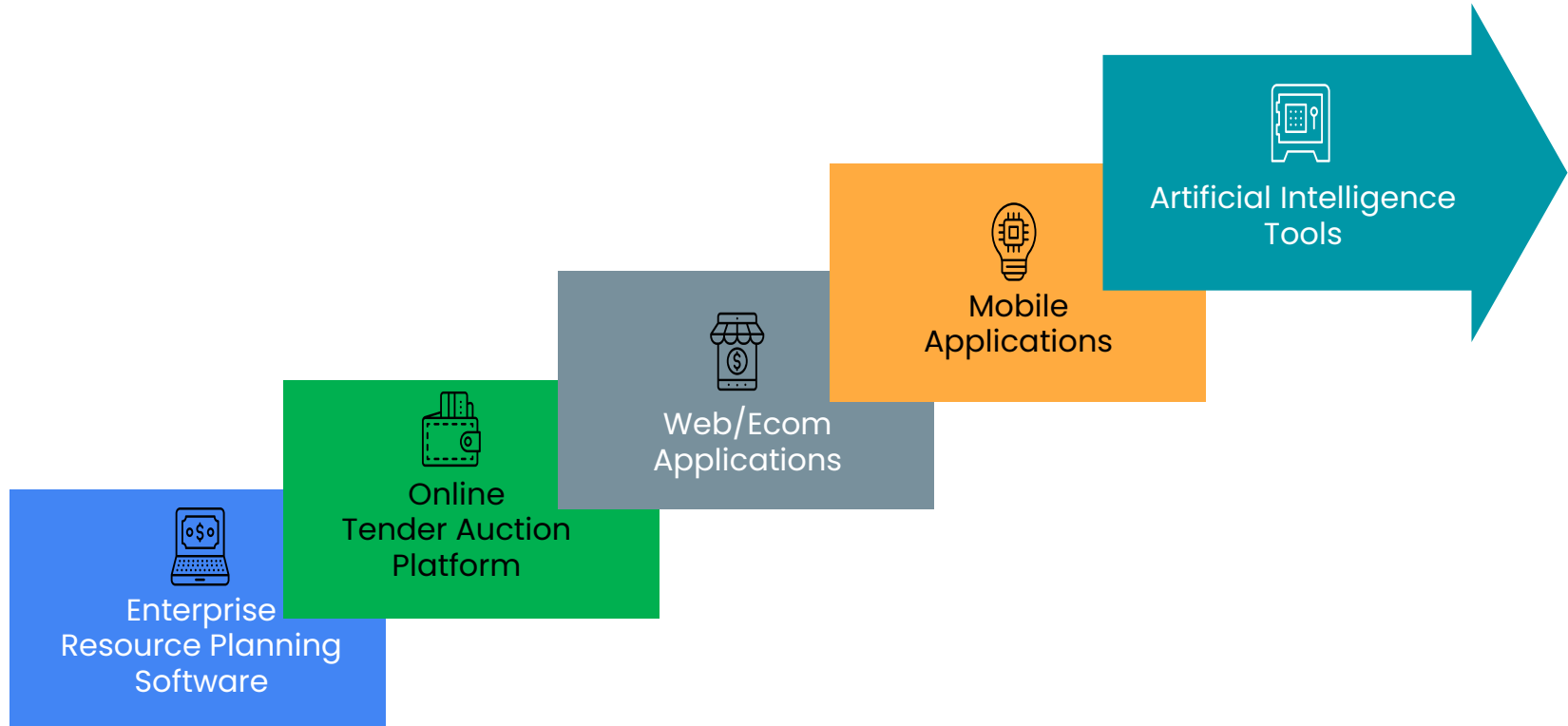
Lemon Technomist:

Awarded the 'Most
Innovative Company' by
GJEPC for 2014-15, 2016-17
and 2018-19.



Both these companies appear in the list of Top 100 Companies by "The New Jeweller Magazine"

Our Technology Bouquet



About HRMS



Amalgamation between HR Management and Information Technology



Supports managerial & decision oriented aspects of the organization



Allows easier merging with upcoming technologies



Simple and easy to use



Provides accurate on-line information to personnel at all levels



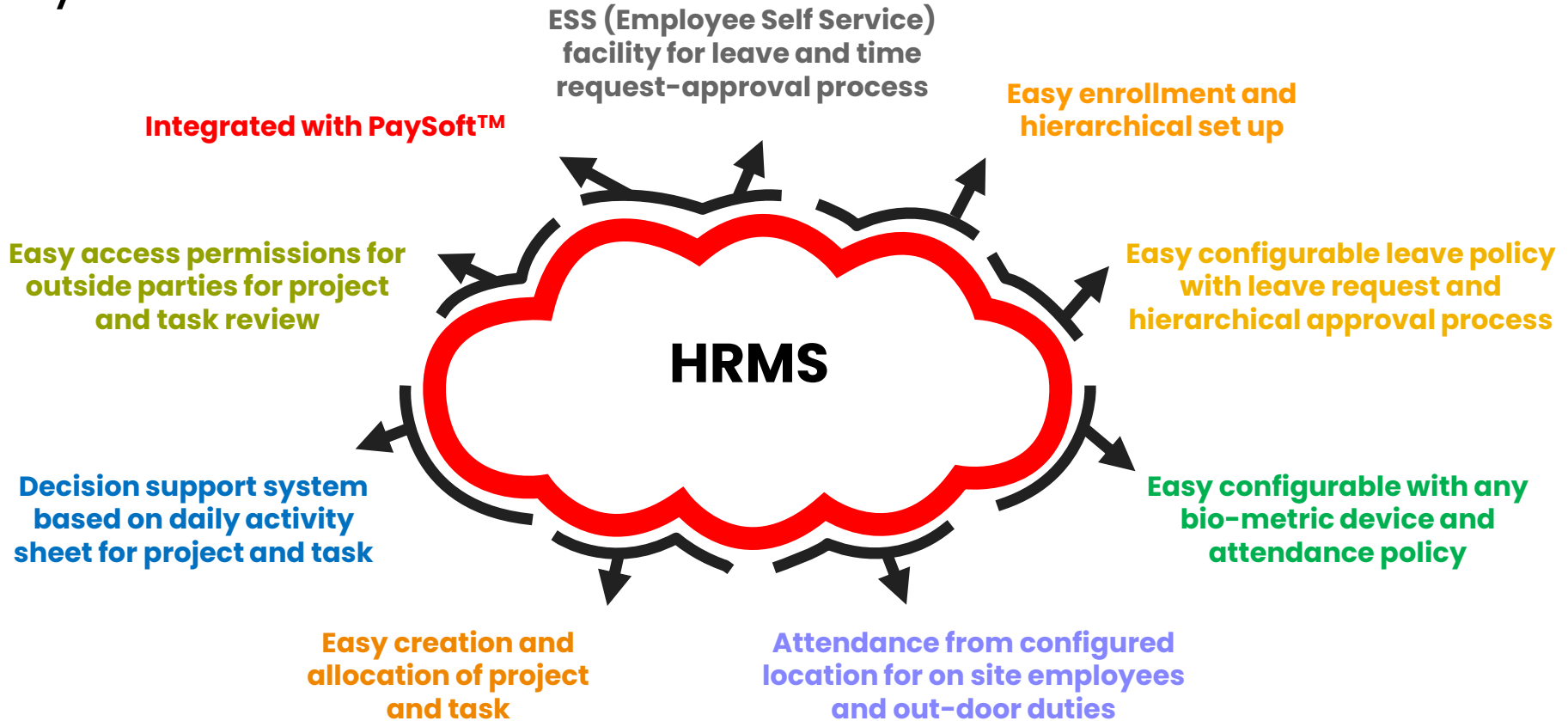
Location based attendance recording system

Objectives of HRMS

- Employee Recruitment
- To take care of service records maintenance and payroll generation
- To get a consistent and unified picture of employee details
- To maintain service registers in electronic form
- To provide proper administration and data security
- To provide secure transaction interface
- To ease the process of Recruitment, Leave Management, KRA / KPI goal setup, Client Management, etc.
- To generate employee delight by making their HR information available on their mobile screens



Key Features



Home Screen & Dashboard



- Lemon Technologies**
- My Calendar
- Leave Application
- Leave Acceptance & Rejection
- KMA Setup
- KMA Evaluation
- Travel Requisition
- Login/Logout Update Request
- Complain and Suggestion
- Login Logout Report
- Holidays List
- Travel Information
- Policy
- Change Password
- Employee AVG Leave Summary
- Hardware Related Complain

Employee
Projects
Client
HR Panel

Dashboard
Mediclam Policy

Announcement

Notice

Happy Birthdays

Thought Of The Day

Attendance & Leave

Current Month Attendance

Average : 8.34

Current Year Leave

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 Designed & Developed By

Employee Management

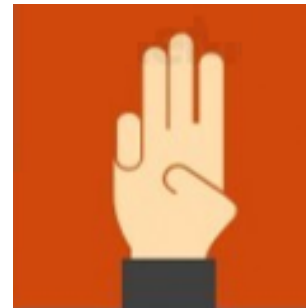
Slide by slide
pattern forms
for adding
and updating
employee
details



Web login by
Employees
integrated
with Bio-
Metric Device



Multi Level
Hierarchy
configuration.
Node concept for
dynamic
structural
transactions



Leave
Application
and Approval
directly
through
H.R.M.S

Login via Web Portal

Employee login with photo capture functionality.



Employee Login

Note : If your camera is not start then please start your camera

* Employee Code :

Name : Jaydeep R Sakariya

Today's Date : 08/03/2016

Login Time :

Login

Back



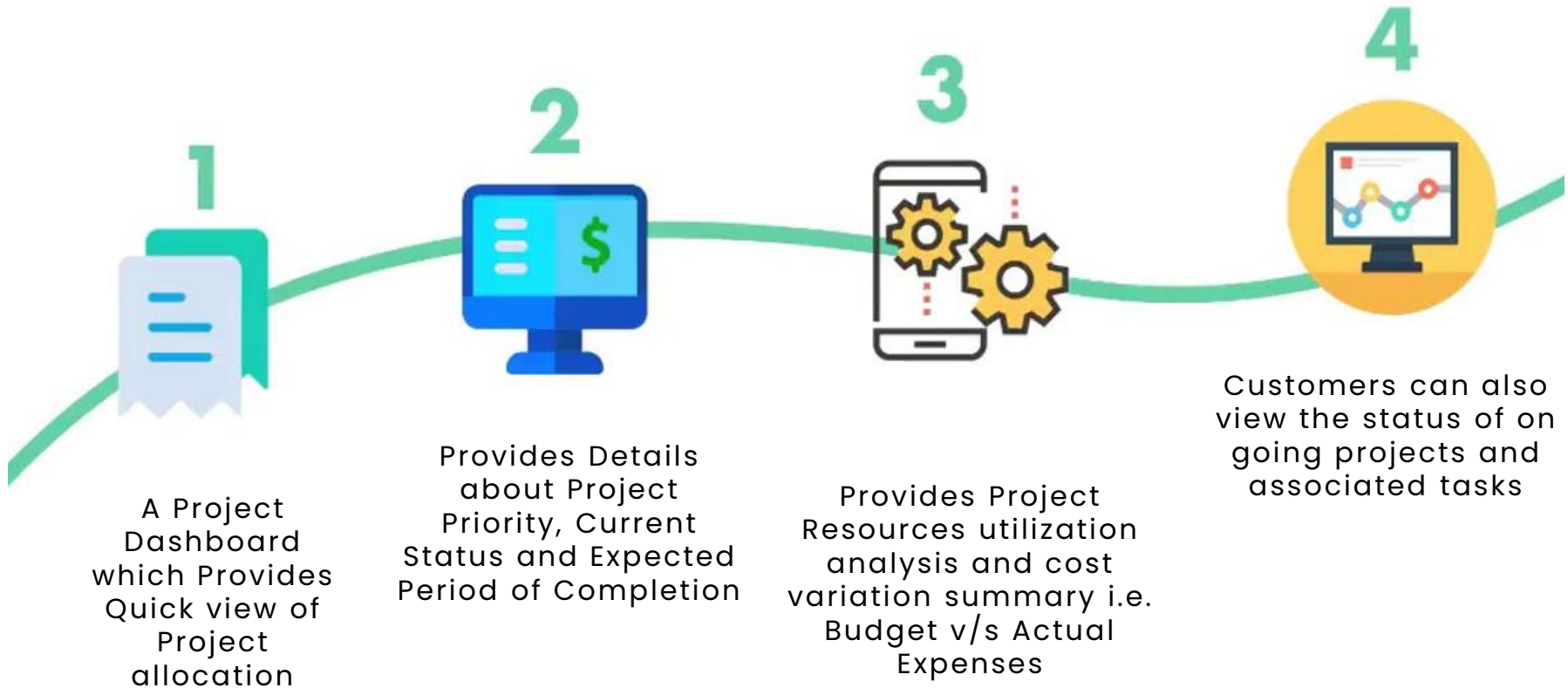
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Designed & Developed By : Lemon Technologies Pvt. Ltd

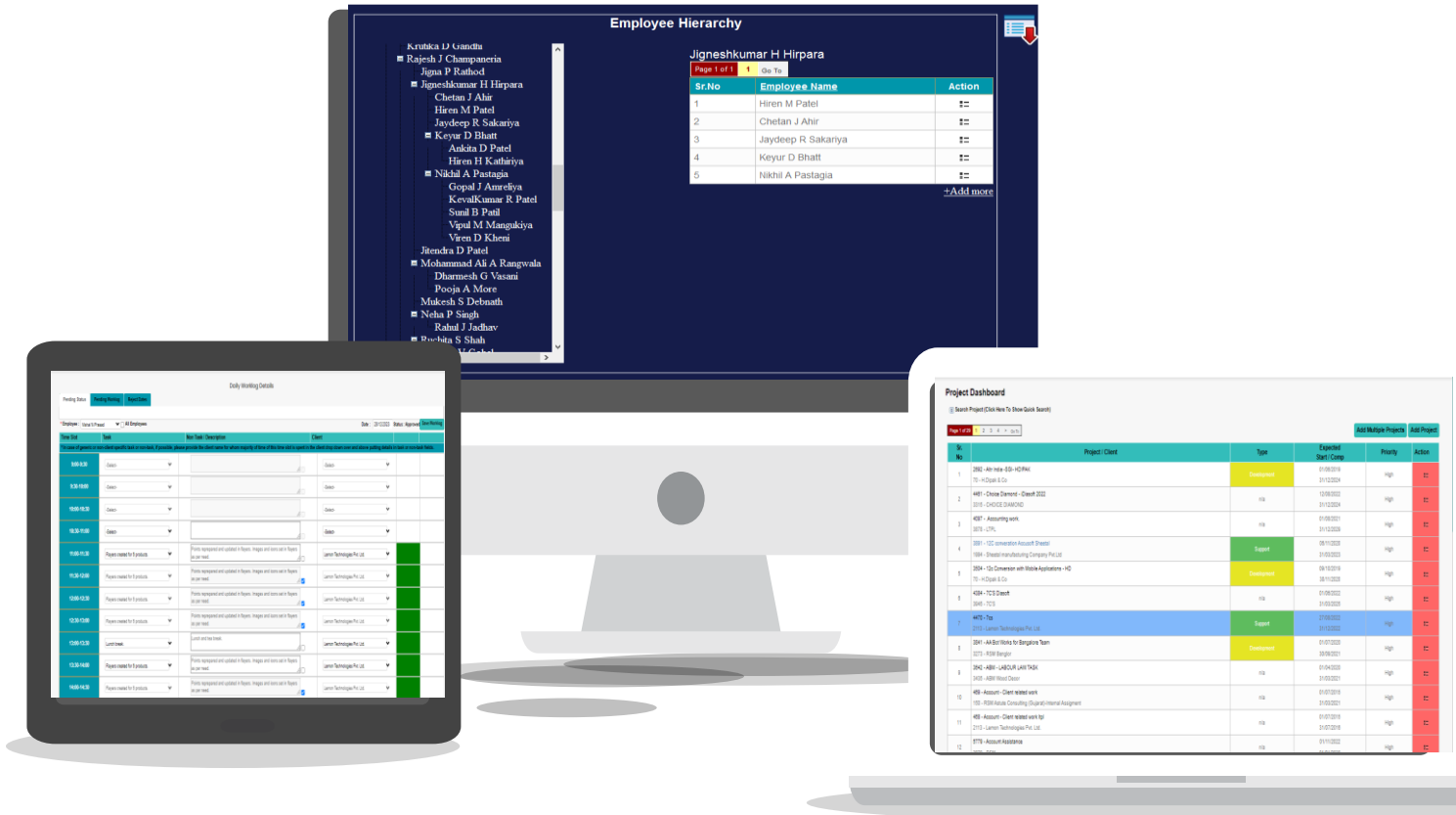
Monitoring & Control





Project Management



Sample Live Screens



Project Dashboard

Employee Projects Client HR Panel

Project Dashboard

Search Project (Click Here To Show Quick Search)

Page 7 of 29 < 5 6 7 8 9 > Go To

Add Multiple Projects Add Project

Sr. No	Project / Client	Type	Expected Start / Comp	Priority	Action
181	3802 - DSEExport - iDiasoft + Mobile Application 3737 - DS Export	Assignment	22/06/2020 31/12/2024	High	
182	3779 - DSEExports - SGI 3737 - DS Export	Assignment	27/05/2020 30/06/2020	High	
183	4147 - Durga Processor - Consultancy Support 3856 - Durga processors pvt LTD	n/a	01/12/2021 31/07/2023	High	
184	3778 - DyeTech - Project 2113 - Lemon Technologies Pvt. Ltd.	Development	01/05/2020 31/03/2021	High	
185	451 - E Commerce project profile 160 - Internal Projects	Consultancy Based Project	01/05/2015 31/12/2015	High	
186	3897 - E Invoice Related Bhansali 147 - Bhansali & Co.	Support	13/11/2020 12/12/2020	High	
187	5229 - E-invoicing Bot & Portal (CATS) services 2113 - Lemon Technologies Pvt. Ltd.	n/a	01/11/2022 31/12/2024	High	
188	3595 - Eco Group Attendance Module 3720 - ECOSYSTEM RESOURCE MANAGEMENT PVT. LTD.	Assignment	27/03/2020 31/07/2024	High	

Project Activity Task Creation & Status

>>

Employee

Projects

Client

HR Panel

Project Task Details

Search Task Detail (Click Here To Quick Search)

Page 2 of 73 < 1 2 3 4 40 70 > Go To

Close Task

Is Continuous?

Approve Task

Confirm Task

Add Multiple Task

Add Task

Export To Excel

<input type="checkbox"/>	Sr. No	Project	Project Task	Task Creation Date	Exp. Start	Exp. Compl.	Expected-Hrs	Actual-Hrs	Diff-Hrs	Status	Team	Priority	Category	Is Apprvd?	Is Confirm?	Is Conti.?	Task Used (%)	Doc
<input type="checkbox"/>	31	PaySoft - Fine Jewellery	Organization structure , Emp mas. & remuneration excel prepare & organization structure implement in application	25/12/2023	23/12/2023	23/12/2023	1:30	1:00	0:30	Open		High	Deployment		Yes	No		
<input type="checkbox"/>	32	PaySoft - Neorganic	Gratuity form F changes for nominee detail not show in report	25/12/2023	23/12/2023	23/12/2023	0:30	0:30	0:00	Open		High	Bugs		Yes	No		
<input type="checkbox"/>	33	PaySoft - Kiran Gems (Himson)	Meeting done for Adhar - PAN link.	01/01/2024	23/12/2023	23/12/2023	3:00	3:00	0:00	Open		High	Support		Yes	No		

Project Time Sheet



- Employee
- Projects
- Client
- HR Panel



Daily Worklog Details

- Pending Status
- Pending Worklog**
- Reject Dates

Note:- 01/01/2024,02/01/2024,03/01/2024,04/01/2024,05/01/2024,06/01/2024,08/01/2024,09/01/2024,23/12/2023,29/12/2023,30/12/2023 dates need to be Approved/Rejected.

* Employee : Manali P Mistry All Employees

Date : 08/01/2024 Status : Pending **Save Worklog**

- Approve
- Disapprove
- Approve Selected
- Disapprove Selected

Time Slot	Task	Non Task / Description	Client			
* In case of generic or non-client specific task or non-task, if possible, please provide the client name for whom majority of time of this time slot is spent in the client drop down over and above putting details in task or non-task fields.						
9:00-9:30	-Select-		-Select-			<input type="checkbox"/>
9:30-10:00	-Select-		-Select-			<input type="checkbox"/>
10:00-10:30	Update branch , department and div	Update branch , department and division as per month '2023012' in back 3 month in salary & attendance.	Hariyani Solutions			<input type="checkbox"/>
10:30-11:00	Update branch , department and div	Update branch , department and division as per month '2023012' in back 3 month in salary & attendance.	Hariyani Solutions			<input type="checkbox"/>
11:00-11:30	Support for live month salary proce	Check and changes in salary process form for wrong overtime calculated.	GreenLab Diamonds LLP.			<input type="checkbox"/>
11:30-12:00	Support for live month salary proce	Check and changes in salary process form for wrong overtime calculated.	GreenLab Diamonds LLP.			<input type="checkbox"/>

Project Activity Report

Lemon Technologies Private Limited

DTA -2 G2 TO G5,Gujarat Hira Bourse,Ichhapore - Surat

03/01/2024

Client Name	Project Name	Time Period	Resources	Categories
Lemon Technologies Pvt. Ltd.	PaySoft - Internal tasks	01/Oct/2023-31/Oct/2023	Vishal N Prasad,Hareshkumar R Tadha,Manali P Mistry	Bugs,Change Development,Deployment Development,New Form Development,New Report Development,QA,Support

Sr No	Task	Team	Total Hrs
1	Billing data preparing for the month.	Vishal N Prasad	06:00
	Billing data prepared for the month of September 2023.,Billing data preparation for the month of September 2023.		
2	Minimum wage generatl updation file.	Vishal N Prasad	06:00
	Minimum wages related files created for PaySoft 6i, PaySoft 12c, NewPay 6i and NewPay 12c.,Minimum wages related files created for PaySoft 6i, PaySoft 12c, NewPay 6i and NewPay 12c.		
3	Details of work done mailed. Activation and other mails sent.	Vishal N Prasad	03:00
	Details of work done for the month of Sept checked and mailed to Reemz Mfg. License activation and minimum wage updation related mails sent to Dirgh Diamond. On phone discussion and confirmation done at Purple Diamond and Dirgh Diamond.		
4	Work log filled for month.	Vishal N Prasad	05:30
	Tasks created and work log filled for previous days of the month. Approval for team done.,Tasks created, work log filled for previous days of the month. Approval process done for team mates.		
5	Meeting for rate, key activation and requirement.	Vishal N Prasad	03:30
	Meeting done with Chetan Patel (Owner), HR team and accounts team for the customization rate, key activation charges and requirement related discussion.		
6	Temporary task for work log filling only	Hareshkumar R Tadha	27:30
	Salary bifffucation not proper generate regarding support but issue in master not proper setup,Change admin in-out form for dummy attendance generate with short , ROT , OFFOT & TOTTM regarding,Change salary data form as per over time limitation regarding,Change in-out form for dummy attend. gen. with short , ROT , OFFOT & TOTTM & cross checking,Salary data form for resign & Join employee case earning calcite more than inserted,Task approve of junior, Work log approve of junior , Create task & Fill work,Salary data form for resign & Join employee case earning cal. more than inserted & salary support,Take .dmp file & executable from client for need to testing,Change salary process form for short attendance hrs setup in BPP table,Change salary data form for short attendance not proper reflect regarding,Change in attendance package for monthly master setup serano no reflect in BPP attendance regarding,Change in-out form for dummy attend. gen. with short , ROT , OFFOT & TOTTMregarding,Change ain-out attendance form of local user as per attendaone package changes,Requirements points regarding discussion with client for development query,Salary process support for the month of September 2023,Requirements discussion & ESS & KRA modal demo to client,Testing attendance & salary of local & admin user on our local server & live also,Salary process time application in hanging mode tracking but issue is in client exoel data,Employee referance detial entry time error checking but issue is in compname sizing short,Employee over time of offs days are not generate checking but master setup change by client,Night shift employee over time of offs days are not generate regarding		

Project & Tasks Based DSS

Project Name	Client Name	Department Name	Worklog Days	Hrs Wise Days	A.Hrs	D.Hrs	Hrs
PaySoft - JB Ecotex (Mangrol)	JB ECOTEX LLP	Financial Solutions	5	3.38	00:00	00:00	27:00
PaySoft - LTM	Lemon Technomist Pvt.Ltd.	Financial Solutions	1	0.06	00:00	00:00	00:30

PaySoft - Ankit Gems	Ankit Gems Pvt.Ltd. (Surat)	Financial Solutions
PaySoft - Kiran Jewels	Kiran Jewels India	Financial Solutions
PaySoft - Evershine (Olive) (Bhatpore)	Evershine	Financial Solutions
Lemon Technologies - PaySoft	Internal Projects	Financial Solutions
PaySoft - Mohit Diamonds	Mohit Diamonds	Financial Solutions
PaySoft - Maruti Textiles	Maruti Textiles	Financial Solutions
PaySoft - KGK (Web - Surat, Mumbai, Jasdán)	KGK Diamonds (I) Pvt. Ltd.	Financial Solutions
PaySoft - S Vinod Kumar (Umiya Chouk)	S.Vinod Kumar	Financial Solutions
PaySoft - Royal Diam	Royal Diam	Financial Solutions
PaySoft - Fine Jewellery	Fine Jewellery	Financial Solutions
PaySoft - Neorganic	Neorganic Diamonds Private Limited	Financial Solutions
PaySoft - VGrown Tech (Add Location Neorganic)	VGrown Tech Private Limited	Financial Solutions
PaySoft - Kiran Gems (Himson)	Kiran Gems Pvt. Ltd.	Financial Solutions
PaySoft - Internal tasks	Lemon Technologies Pvt. Ltd.	Financial Solutions

11/01/2024

Lemon Technologies Private Limited

DTA - 2 G2 TO G5,Gujarat Hira Bourse,Ichhapore - Surat

Employee Wise Project Hours Calculation

From :- 01/12/2023 To 31/12/2023

Sr No	Employee Name	Project 1		Project 2		Project 3		Project 4		Project 5		Sub Total	Task Total	Attend Total
		Name	Hrs	Name	Hrs	Name	Hrs	Name	Hrs	Name	Hrs			
1	Sagar Vyas	Lemon Technologies Pvt. Ltd. - AE Internal Tasks	131.30	Mohit Diamonds - Accusoft	23.30	Accusoft Enterprise Glacial International Pvt Ltd	17.30	Mohit Diamond Accusoft Cloud	08.00	Ankit Gems (AE)	06.00	186.30	205.30	207.38
2	Vishal N Prasad	PaySoft - Demo Presentation and Followup	45.30	PaySoft - Dharam Exports	44.00	PaySoft - Internal tasks	21.30	PaySoft - Evershine (Olive) (Bhatpore)	12.00	Lemon Technologies - PaySoft	10.00	133.00	211.30	214.11
3	Pratik M Rathod	Lemon Technologies Pvt Ltd - Diasoft Internal Task	97.30	PNShah - Net - SGI - Mumbai	42.30	J K SONS - Accusoft Cloud	17.00	Mohit Diamond Accusoft Cloud	12.30	Hb Project - Diasoft/SGI	10.30	180.00	186.00	204.01
4	Hareshkumar R Tadhá	PaySoft - Fine Jewellery	57.00	PaySoft - JB Ecotex (Mangrol)	27.00	PaySoft - Maruti Textiles	20.00	PaySoft - Kiran Jewels	17.30	PaySoft - Evershine (Olive) (Bhatpore)	08.00	129.30	160.30	163.59
5	Trushar Kumar B Patel	Accusoft New Featured Product	51.30	SSA - LTPL/RSM accounts	44.00	CODIAMANTAIRE'S PRIVATE LIMITED	20.00	Accusoft Enterprise (H. Dipak)	20.00	Veer Gems Accusoft	17.30	153.00	185.00	203.24
6	Jagdish Tadhá	Kiran Gems - Accusoft Enterprise	169.30	Lemon - Internal Project Work - IT Consulting	02.30							172.00	172.00	174.59
7	Manali P Mistry	PaySoft - Dharam Exports	63.30	PaySoft - Neorganic	35.30	Lemon Technologies - PaySoft	17.30	PaySoft - SA Diamond	14.30	PaySoft - RSM (Labour Law)	08.30	139.30	183.00	183.55
8	Juhi R Singh	Diasoft Product	74.00	Ghevariya - Net - DiaSoft - Surat	50.30	S A Diamond Diasoft	32.30	Ankit Gems - net - DiaSoft - Surat	08.00	Lemon Technologies Pvt Ltd - Diasoft Internal Task	08.00	173.00	173.00	166.30
9	Raj K Patel	Hb Project Diasoft/SGI	191.30	Lunch and tea break.	12.30	Lemon Technologies Pvt Ltd - Diasoft Internal Task	06.00					212.00	212.00	215.29
10	Ritik R Singh	Lemon Technologies Pvt Ltd - Diasoft Internal Task	54.00	Diasoft Product	40.30	Vaishali Gems - Diasoft	39.00	New Diamond Era - Diasoft	15.00	Choice Diamond - Diasoft	15.00	163.30	183.30	175.37

KRA / KPI Goal Setup & Evaluation

KRA Setup

Financial Year : 2023-2024

Quarter : 2nd Quarter

Employee : -Select-

Page 1 of 1 1 Go To

Setup KRA Upload KRA Email Setup KRA

<input type="checkbox"/>	Sr.No	Code	Employee	Setup Date	Self Evaluation	Hod Evaluation	self Evaluation	Hod Evaluation	Is Published	Is Setup Mail	Action
<input type="checkbox"/>	1	LTPL0049	Hareshkumar R Tadha	01/07/2							
<input type="checkbox"/>	2	LTPL0208	Manali P Mistry	01/07/2							

KRA Evaluation

Financial Year : 2023-2024 Employee : Hareshkumar R Tadha

1st Quarter having total 5 KRA points.						
2nd Quarter having total 4 KRA points.						
Sr No	KRA Points	KRA %	Self Evaluation %	HOD Evaluation %	Self Remark	HOD Remark
1	Total billing generation for Rs 7 lacs under customization charges for whole team for the quarter. The billing should be accepted by clients without dispute from which at least 50% should be received within 15 days after Quarter end. Please give exact data in the self-evaluation box for this at end of the quarter. [Exclude AMC and sales]	40	35	30	::	::
2	Get Completion Certificate from 1) KGK - Botswana, 2) Mohit Diamond, 3) Neorganic and 4) SA Diamonds.	20	17	10	::	::
3	Implement feature to upload document from employee end against the investment done during the financial year under their ESS module with Maker - Checker concept. Approval should be done by authorised end (Non-ESS user).	30	30	30	::	::
4	Implement a Dashboard at a minimum of 10 client servers.	10	10	5	::	::
Total :		100	92	75		
3rd Quarter having total 4 KRA points.						
4th Quarter having total 4 KRA points.						

Leave Request & Approval

Leave Application

Year : 2023-2024 Status : Pending Apply Leave

Sr.No	Category	Apply Date	Apply Type	Approved Type	Leave Date	Reason	Status Remark	Hod Status	Hr Status	Action
1	Full Day	06/01/2024	Personal	--	22/01/2024	Out of Station.	--			
2	Full Day	02/01/2024	Personal	--						


Leave Approval

* Year : 2023-2024 Month : -Select- Status : -Select- Employee : -Select-

<input type="checkbox"/>	Employee	Day	Apply Date	Apply Type	Approval Type	Leave Date	Leave Day	Reason	Status Remark	Hod Status	Hr Status
<input type="checkbox"/>	Hareshkumar R Tadha	Full Day	20/04/2023	Personal	LOP	24/04/2023	Monday	Personal	--		
<input type="checkbox"/>	Hareshkumar R Tadha	Full Day	20/04/2023	Personal	LOP	25/04/2023	Tuesday	Personal	--		
<input type="checkbox"/>	Hareshkumar R Tadha	Full Day	20/04/2023	Personal	LOP	26/04/2023	Wednesday	Personal	--		
<input type="checkbox"/>	Hareshkumar R Tadha	Half Day	21/04/2023	Sick	Sick	21/04/2023	Friday	Sick Leave	--		
<input type="checkbox"/>	Hareshkumar R Tadha	Full Day	01/05/2023	Personal	Personal	27/04/2023	Thursday	Medical Leave	--		
<input type="checkbox"/>	Hareshkumar R Tadha	Full Day	01/05/2023	Personal	Personal	28/04/2023	Friday	Medical Leave	--		
<input type="checkbox"/>	Hareshkumar R Tadha	Full Day	01/05/2023	Personal	Sick	29/04/2023	Saturday	Medical Leave	--		
<input type="checkbox"/>	Hareshkumar R Tadha	Full Day	01/05/2023	Other	Other	22/04/2023	Saturday	4th Saturday against the setoff 2nd April Annual day event (Sunday)	--		

Client's Project Dashboard

Customers can also view the status of on going projects and associated tasks.

 LTPL Mohit Diamonds Welcome : Mohit Shah Log out

Project Dashboard

Page 1 of 1 1 Go To

Sr. No	Project	Expected Start	Expected Completion	Status	
1	Support EInvoice Portal Mohit Diamond	01/03/2021	31/03/2023	Open	
2	Mohit Diamonds - Diatech ERP	09/12/2021	31/12/2024	Open	High
3	Mohit Diamonds - New SGI -Web	09/12/2021	31/12/2030	Open	High
4	Mohit Diamonds - Diasoft	09/12/2021	30/04/2025	Open	High
5	Mohit Diamonds - Accusoft	09/12/2021	31/03/2024	Open	High
6	PaySoft - Mohit Diamonds	01/12/2021	31/03/2024	Open	High
7	Share Transaction Bot (Python) - Mohit Diamonds	21/02/2022	31/03/2023	Open	High
8	Mohit Gems Diasoft(Botswana)	12/05/2022	31/03/2025	Open	High
9	Mohit Diamond Accusoft Cloud	06/05/2022	31/03/2024	Open	High
10	Mohit Diamonds - New SGI -Web (Botswana)	15/05/2022	31/12/2024	Open	High
11	Mohit Diamonds - Diatech ERP(Botswana)	15/05/2022	31/12/2024	Open	High
12	Mohit Diamonds iDiasoft	01/04/2023	31/12/2024	Open	High

Project Information
Complain and Suggestion
Client Change Password
Project Summary

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Alerts & Acknowledgements

Reply Reply All Forward



service@lemontechnologies.net

patelraj002@gmail.com; paysoft@lemontechnologies.net; + 1

Wed 10:23

Details changed successfully

Dear Mr Raj,

Your details are updated successfully. You can log in at <http://hrms.lemontechnologies.net> to view the updated details.

Regards,

System Admin

Reply Reply All Forward



service@lemontechnologies.net

paysoft@lemontechnologies.net; tech@lemontechnologies.net; + 2

Leave Application Placed In RSMI

Dear Vishal,

You have Successfully Placed Your leave,

Leave from -22/01/2024

Leave till -22/01/2024

Reason -Out of Station.

Leave Type -Full Day

Check Your Leave Information by log in at - <http://hrms.lemontechnologies.net>

Regards,

System Admin

Reply Reply All Forward



service@lemontechnologies.net

paysoft@lemontechnologies.net; tech@lemontechnologies.net

Sat 06-01

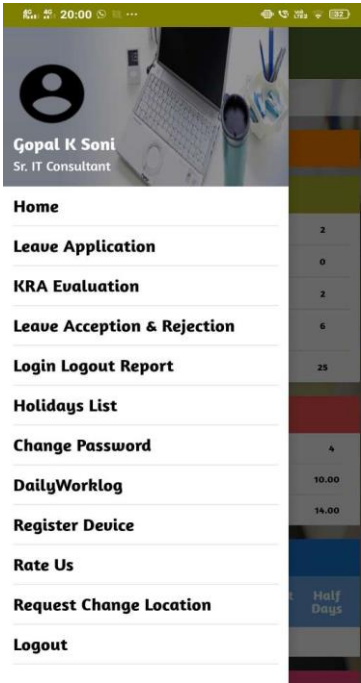
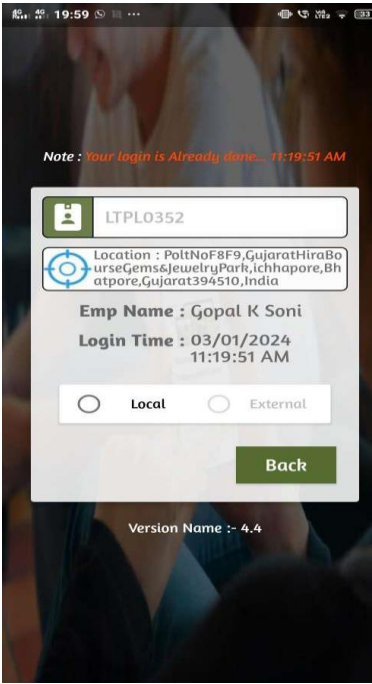
KRA Assigned for LTPL0009-Vishal N Prasad - 4th Quarter in RSML

Dear Mr Vishal,

Your KRA of 4th Quarter has been Assigned as below Mention.

4th Quarter					
Sr.No	KRA Point	KRA %	Self Evaluation %	HOD Evaluation %	Self Remark
1	Total billing of min 20L in this quarter. The billing should be such is accepted by clients without dispute and out of which at least 75% is received before the 15th of next quarter i.e. date of KRA evaluation. Plz, give exact data in the self-evaluation box for this at end of qtr.	30			
2	Get Completion Certificates from 1.) SA Diamonds 2.) M.B. Mehta 3.) Dharam Exports 4.) Shish Jewels	20			
3	At least 4 new clients for recruitment software or LMS or HRMS - shall be judged by Team Leader/HOD	15			
.	- Develop APEX cum Mobile APP Dashboard for MIS Reports - Minimum 20 Reports -	05			

HRMS Mobile Interface



Some of Our Esteemed Clients



Our Technology Partners



SAP
Business One



Power of Simplicity



Thank you



**Lemon
Technologies.**

Contact Details –
info@lemontechnologies.net
+91 90992 08000